

October 21, 2021



Dear Fellow Worker, Servant and Ministry Leader,

I praise King Jesus for you! Thank you for your willingness to serve by leading. You play a part in our budgeting process. God wants to use everyone of us, everyday, to make progress in **Building Kingdom Citizens one person at a time until ALL have heard.** I have shared the last couple of Sundays how we identified that there was CONFUSION (in 2019-20), and we are gaining traction on the final three stages of alignment: COMMUNICATION → COORDINATION → COLLABORATION.

Mission Statement: **A Body of Believers** intentionally
Following the Holy Spirit and **Proclaiming Christ to ALL People.**

Values:

Relationships, Prayer, The Bible, Disciplemaking, Global Missions & Radical Obedience

My heart and the heart of the ReFocus Vision Team is for you to have a clearer picture of where God is leading our body as you look toward 2022 in **praying, budgeting,** planning, aligning, organizing, executing and assessing the ministries you lead. We are so thankful for you. Please let us know if there is anything we can do to help you.

It would be great to receive your budget worksheets by Sunday, November 14th, if possible. Please feel free to email them to sara@candiescreek.com, joshuatjolley@hotmail.com and/or stanleywaynegibson@gmail.com.

I praise King Jesus for the people of Candies Creek's generosity. The LORD has CONTINUED to bless us in these unprecedented times. The music ministry has really been a blessing with all the volunteers. **We need to glorify God, trust Him and walk by faith in His Word.**

THANK YOU FOR YOUR PRAYERS & PARTNERSHIP,
Pastor Stan

PS

With you, we want to lead our people to be EmBodying the **Priorities** of a Disciple & Passing them along in Relationship.

Surrendering
Abiding
Worshiping
Gathering
Equipping
Loving
Living Sent
Inviting Along
Proclaiming Christ

- **Leading Followers** Micro Skills (Adapted from Greenhouse Guide by Mac Lake)
 1. **Casting Vision:** Leaders possess a compelling picture of the future and can articulate the CCBC Vision effectively in a group or life-on-life setting.
 2. **Managing the Goals of Others:** Leaders help define the goals of those they lead and appropriately praises or redirects in order to maintain focus and performance.
 3. **Recruiting Volunteers:** Leaders follow the Spirit and know what to look for in a volunteer and actively recruits and equips them to serve on their teams.
 4. **Giving Soul Care:** Leaders understand the connection between their effectiveness and a healthy inner life for themselves and those they lead.
 5. **Aligning People:** Leaders have identified team member strengths and they are learning to align those strengths in order to maximize CCBC's Vision.
- **Leading Self** Micro Skills (Adapted from Greenhouse Guide by Mac Lake)
 1. Displaying the **Fruit of the Spirit** (from Galatians 5:22-23, not Mac Lake)
 2. **Managing My Time:** Leaders use their time effectively to accomplish their priorities and are more productive while experiencing less stress.
 3. **Setting Personal Goals:** Leaders can clearly define their goals by keeping them visible and measurable as they create movement toward their accomplishment.
 4. **Improving Interpersonal Communication:** Leaders establish and pursue authentic relationships with others by prioritizing people over tasks and through heightened listening skills to troubleshoot any misunderstandings.
 5. **Dealing with Conflict:** Leaders implement biblical and creative solutions to conflicts and demonstrates the ability and willingness to restore others.
 6. **Leading from Your (Gifts) Strengths:** Leaders have identified 3-5 of their strengths and are reinforcing them through exercise and learning.

Surrendering: I Submit myself FULLY in loving service to The King

Living in Obedience to God's Will

Abiding: I apply the **WORD** to LIFE until it becomes a LIFESTYLE

Transformed by the Word of God

Worshiping: I Do **EVERYTHING** for the glory of God

Exalting God in my Daily Life

Gathering: I Give myself to others in relationship as Christ's body

United

Equipping: I am becoming a disciplemaker for LIFE (An Alongsider)

Faithful to Spiritually Parent

Loving: A FAMILY where I serve, care for & ENCOURAGE **one another**

Sacrificial Love

Living Sent: DAILY as I go & among UNREACHED PEOPLE GROUPS

Spiritually Burdened to Move to People in Love

Inviting Along: I initiate Intentional RELATIONSHIPS & CONVERSATIONS

Honest/Open/Transparent

Proclaiming Christ: I Prepare myself as a **witness** to all people

Frequent Natural Conversations about Christ